

YOUTH

X

***YOUNG
ADULTS***

THE MANUAL

WHO WE ARE AS A CHURCH

WHO WE ARE AS A YxYA MINISTRY

WHO WE ARE AS YxYA LEADERS

CREWS & GROUPS

SUNDAYS

CONFERENCES AND EVENTS

PASTORAL CARE

FILTERS

HILLSONG CHURCH MISSION STATEMENT

To reach and influence the world by building a large Christ-centred, Bible-based church, changing mind-sets and empowering people to lead and impact in every sphere of life.

**WHO
WE ARE
AS A
CHURCH**

HILLSONG CHURCH VISION

“THE CHURCH I NOW SEE”

The church that I see is a global church. I see a global family: One house with many rooms, outworking a unified vision. I see a church apostolic in calling, and visionary in nature; committed to boldly impacting millions for Christ in significant cities and nations throughout the earth with the greatest of all causes – the Cause of our Lord Jesus Christ.

I see a church that champions the cause of local churches everywhere; encouraging them to be all that God has called them to be. A Church that refuses to be content with the triumphs of the past, but is constantly looking towards the future – filled with a vision that inspires and influences many.

Positioned in the heart of culture, in great diverse urban centres, I see buildings that struggle to contain the increase of all that God is doing; occupying land and places that are miraculous in provision and impossible to ignore.

I see a church that is big enough to dream on a global scale, yet personal enough for every ONE to find their place. I see a church that beckons ‘WELCOME HOME’ to every man, woman and child that walks through the doors.

The church that I see is a worshipping church whose songs reflect such a passion for Christ that others sense His magnificence and power. A distinct sound that emanates from a healthy church, contagious in spirit – creating music that resounds from villages and tribes to great cities and nations.

I see a church that is constantly innovative: A church that leads the communication of a timeless message through media, film, and technology. A church with a message beamed to people around the globe through

their television screens, bringing JESUS into homes, palaces and prisons alike.

I see a church with a world-class college that raises, equips, and empowers generations of young, anointed leaders from across the globe. Graduates who serve God in all walks of life, released to salt the earth with dynamic ministries and churches throughout the continents of the world.

I see a church graced with layers of 'once-in-a-generation' type leaders - who are naturally gifted, spiritually potent and genuinely humble. Leaders who will pay the price and count the cost of impacting cities and nations with great, God-glorifying churches.

I see a church whose leadership is unified in their commitment to the authenticity, credibility and quality of its heart. Leaders who dare to be themselves, yet live secure in the knowledge that "what they are part of is bigger than the part they play."

I see a church committed to an innovative NETWORK that connects hundreds of thousands of pastors and leaders and equips them to flourish. A network committed to the apostolic anointing of leaders who are desperate to see the Church of Jesus Christ rise up to live the un-lived life within her... His glorious Church.

I see like-spirited churches in cities of influence that exemplify faithfulness manifested in bricks and mortar. Churches with supernatural provision of buildings and properties standing as beacons of light that bring glory to God and hope to humanity.

I see a church that loves God, loves people and loves life. Youthful in spirit; generous at heart; faith-filled in confession; loving in nature and inclusive in expression.

Yes, the church that I see is committed to bringing the love and hope of Christ to impossible situations through the preaching of the gospel and a mandate that drives us to do all we can to bring help and solution to a needy world. Whose head is Jesus, help is the Holy Spirit and whose focus is the Great Commission. **Brian Houston 2014**

WHO WE ARE
AS A YxYA
MINISTRY

HILLSONG YOUTH & YOUNG ADULTS UK

Hillsong YxYA UK is the youth movement (ages 11-30) of Hillsong Church in the United Kingdom.

We aim to help young people encounter Christ, transform into His likeness, and be part of a generation that positively shapes society.

KEY VALUES

SPIRITUALLY POTENT

Lead, filled with the power of the Holy Spirit

FEARLESS

Live and lead choosing faith over fear

COLLABORATIVE

Team players focused on the mission 'Togetherness'

HIGHLY ORGANISED

In the know of what's coming up & where we're heading

INNOVATIVE

Forward thinking and creative

HIGHLY INFORMAL

Bring fun to all that we do

EXCELLENT

Work to achieve a level of excellence in all we do

SOCIETY INFLUENCERS

Bring Kingdom Culture to all spheres

WHO WE ARE
AS YxYA
LEADERS

LEADERSHIP ROLE

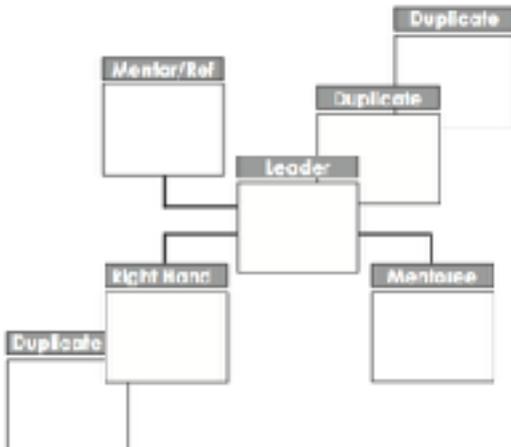
A youth leader is to build relationship with young people in order to mentor them through their teenage lives with faith and hope for their future, whilst empowering them to lead and impact society through their personal relationship with Jesus Christ.

A young adult leader is to build relationship with YA's. Helping them find social connection within church and their next step. Equipping and empowering them to lead and impact society through their personal relationship with Jesus Christ.

LEADERSHIP COMMUNICATION

1. Face to face
2. Ear to ear
3. Text to text
4. Email to follow up

LEADERSHIP DEVELOPMENT



Leadership:

*Helping people contribute to making something extraordinary. Committed to developing and raising the next generation of leaders.
Young Guns
YA Next Steps*

Coffee

MONTHLY FLOW

WEEK 1

CREWS/GROUPS

WEEK 2

CREWS/DEPT

WEEK 3

CREWS/GROUPS

WEEK 4

CREWS/DEPT

Meeting Flow

Meet with your leader

Meet with your team

CREW FORMAT

"Every other week we have dinner together"

FAMILY

As leaders we want to create a family environment within our Crews/Groups where young people feel encouraged and supported, safe and secure, as we eat together and have open conversations with one another.

FUN

Our Crews should be attractive. There are many things that young people could be doing so let's make sure our Crews are something for young people to look forward to! Crews should be highly inclusive.

FED

Read the notes beforehand to come prepared, not to deliver a sermon, but to facilitate a discussion. What makes a Crew different to any other hang out is the fact that young people are able to come and openly chat about their faith and be encouraged in their walk with Christ. Encourage each of your young people to speak up and join in the discussions.

CREWS

AKA GROUPS

RUNNING THROUGH THE SIX

Dooley's six things that we should do as youth leaders when it comes to leading our youth: (First 5 relevant for Young Adults)

- 1. PRAY FOR THEM**
- 2. PERSONAL CONTACT WEEKLY**
- 3. REMEMBER SPECIAL OCCASIONS**
- 4. MONTHLY MEMORABLE MOMENTS**
- 5. ACKNOWLEDGE & ENCOURAGE SPIRITUAL GROWTH**
- 6. MEET THE PARENTS**

SERVING ON A SUNDAY

As leaders, we all serve on a Sunday;

“serve one, sit one”

What we do during the week: having conversations with our youth, running a Crew/Groups, socials etc. - is key to the health of our youth ministry, but Sunday is the prize.

Everything we get to do as a youth ministry is possible due to the fruit of our Sunday's.

Everything we get to do as a youth ministry builds up, week-in week-out, to church on Sunday.

Depending on what team you are on, Fuel (11-14's) or Wildlife (14-18's), Powerhouse (18-30's) your Sunday may look slightly different.

Let's take a look at the Sunday experiences of two young people, Sammy and Sammy, (WL x Fuel) who are new to church...

SUNDAYS

SUNDAYS WITH SAMMY @WILDLIFE

WELCOME HOME.

Sammy meets a Wildlife Youth Leader in the church foyer
Sammy is introduced to a Youth before the service
Sammy sits with the Youth in the service

FOLLOW UP.

Sammy is invited to hang out after service with Youth Crews
Leader exchanges contact details with Sammy
Leader catches up with Sammy midweek

CONNECT.

Sammy is invited to Friday Crews
Sammy is invited to your Service on a Sunday
Sammy is given the opportunity to serve

SUNDAYS WITH SAMMY @REFUEL

WELCOME HOME.

Sammy meets a Fuel Youth Leader in the church foyer
Youth Leader connects with Sammy and their parents
Youth Leader explains the run of the day
Sammy is introduced to the Youth in the service/Refuel
Sammy is introduced to a Crew leader
Sammy is invited to a Crew after Refuel

FOLLOW UP.

Sammy joins the Youth for lunch
Youth Leader makes sure Sammy is picked up after lunch

CONNECT.

Sammy is contacted by the Youth Leader during the week
Sammy is invited back to Refuel next Sunday
Sammy is invited to upcoming Fuel events and Crews

SUNDAYS WITH SAMMY @POWERHOUSE

WELCOME HOME.

Sammy meets Powerhouse Team in the church foyer
Sammy is introduced to other powerhouse community
PH Leader invites Sammy to sit with them

FOLLOW UP.

Sammy is invited to after service hangout / Engage
Leaders exchanges details with Sammy
Leader catches up midweek with Sammy

CONNECT.

Sammy is invited to groups / I have decided
Sammy is invited to your service next Sunday
Sammy is invited to upcoming PH events and Crews
Sammy finds their fit in the life of church (Team/Community)

**CONFERENCES
& EVENTS**

KEY YxYA CONFERENCES AND EVENTS

United night

FEBRUARY

Colour Conference

APRIL

Leaders Lab

JUNE

Y&F Conference

JULY

Summerfest/camps

AUGUST

United night OCTOBER

Youth Nights/HousePower/Gatherings

Monthly

SUMMERFEST/CAMPS

An opportunity for our local youth / YA to spend a few days away from London, where we believe they will build lasting friendships and have a fresh encounters with God, strengthening their day-to-day walk with Christ - all of this whilst having loads of fun! This is a vital time to build community within your local community.

UNITED NIGHT

A two night gathering of our Youth and YA Crews/Groups getting together in one location for worship and the Word.

LEADERS LAB

A day gathering hosted by us as Hillsong YxYA UK for youth and young adult leaders/pastors of our nation to equip, inspire and worship together. Championing each other to impact a generation.

This is a great opportunity for us to meet with other leaders from across the UK & Europe; share ministry thoughts, methods & mistakes, while making great connections and leave feeling encouraged.

Y&F CONFERENCE

As well as being part of Hillsong Conference as a whole, we have Young and Free Conference which aims to encourage young people of the church in their faith and empower them to live it out each day.

ENCOUNTER CONFERENCE

A two-day youth and young adults event open to all churches across the UK for young people aged 11-30.

This is our strategy to win youth and young adults across the UK and Europe to Jesus.

LOCAL NIGHTS

Monthly campus youth gatherings on a Friday night for all Crews within that campus. Monthly gatherings for YA in the form of a House Power social or a PH Worship night.

TRIBES

WHAT

A tribe is a group of youth and youth leaders who come together with a strong sense of community. There are a few tribes that you can be a part of, and your tribe is determined by the area in which you lead.

Every so often we have Tribal Wars, where all the tribes come together and take on various challenges in order to be crowned the winning tribe. Tribal Wars exists to make legends out of the youth within your tribe as they are empowered and encouraged to step out shaping society and representing their tribe.

WHY

Tribes exist to create a sense of identity and belonging for each and every young person within a large group of young people that could otherwise be seen as a crowd.

HOW

As leaders, it is our responsibility to bring energy and enthusiasm in order to create an environment in which young people have fun, feel valued, and are encouraged to become the men and women of Christ they are called to be.

PASTORAL CARE

ON BOARDING PROCEDURE

PHASE 1 - INVITE

Create the kind of culture where you always invite. If you meet a potential new youth leader, invite them out with you for social interaction with your team.

New youth leaders won't just come to us, we need to go and look for them; so be present at church events, and be active in the foyer.

PHASE 2 - INTRODUCTION (4 weeks)

A potential youth leader now needs to be introduced to the role of a youth leader. This can be done through experiencing a Crew or a Youth Night.

Make sure you give them something to do on the night, some sort of responsibility, so that they feel part of it.

PHASE 3 - INTERVIEW

On every third Sunday of the month some of our Youth Pastors hold interviews with potential youth leaders in order to confirm whether or not they are right for Youth Ministry, and if Youth Ministry is right for them. And after this, all that's left to say is CONGRATS! You're a youth leader... Pending your DBS check.

SAFEGUARDING & CHILD PROTECTION

You will have a valid DBS certificate following a DBS check.

It is the responsibility of every volunteer of Hillsong Youth UK to have read, understood & signed the "*Child Protection & Vulnerable Adult*" policy of Hillsong Church UK (This is available on the church website).

As a youth leader, you must have an understanding of the following:

- The definition of abuse and the four types of abuse
- The signs of abuse
- The procedure for reporting suspected abuse (disclosures)
- How to proceed with a disclosure or incident (Incident Report Forms)
- How to carry out pastoral care meetings for young people.
- The restrictions of a Youth Leader when interacting with a young person

All of these aspects are explained in the "*Child Protection & Vulnerable Adult*" policy of Hillsong Church UK.

DISCLOSURES & INCIDENTS

In the event of an incident where first aid, medical or other measures are taken, youth leaders must complete an *"Incident Report Form"* with the details of the situation.

Parents/care-givers of the young person must be informed verbally on the same day that an Incident Report Form has been completed involving their child, and the parents should be given full information of the event.

It is the responsibility of all youth leaders to report suspected abuse (refer to Child Protection Policy) to their campus youth pastor.

If a concern is raised, the youth leader must abide by the following:

DO'S:

- Report immediately to Area Leader & Youth Pastor
- Treat the issue as confidential
- Inform the young person immediately that for their safety, you will need to speak to someone else in Church about the issue

DON'TS

- Ask the young person to repeat a story
- Ask for more info. than the young person is willing to give
- Ask leading questions, make assumptions, or attempt to investigate themselves
- Speak directly to the person against whom the allegations were made

FILTERS:

Know who it's for?

Does it point to Jesus?

Does it display excellence?

Does it allow for people to contribute to something extraordinary?

Does it build our church?

Does it align with the mission of church and YxYA

Is it FUN?

WHO:

Hillsong YxYA

We are the youth and young adult ministry of Hillsong Church UK

MESSAGE:

Positively Shaping Society

We aim to live out kingdom culture in all spheres of influence. Equipping and inspiring our community to shape their society.

Leadership Role:

My People My Purpose

We take responsibility for the people and leaders in our community to be on board and own the mission of our church and YxYA Dept. Helping people take their next step.